

Summary of Material Modifications to the ARUP Laboratories Health Plans

This Summary of Material Modification ("SMM") modifies some of the information contained in the Summary Plan Description ("SPD") for the UUHP Health Plan and the Allegiance Health Plan (the "Plan") that describes the Plan as of January 1, 2025.

Note: In the event of any discrepancy between this SMM and the SPD, the provisions of this SMM will govern.

Modification(s)

Important changes to certain benefits under the Plan will go into effect on January 1, 2025. Coverages shall be amended as follows:

- New pharmacy benefit manager is Kroger Prescription Programs (KPP)
- Kroger specialty pharmacy is the new specialty pharmacy.
- Surest is not longer a medical plan option in 2025.
- Allegiance medical plans increase co-payment to 25/75 in-network and 55/45 out-of-network
- Allegiance medical plans increase maximum out-of-pocket to \$5,000 individual, \$10,000 family.

If you have questions about these changes in benefits, please contact your Plan Administrator at 801-583-2787 x-2282.